ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	$43.68	$44.99	$46.34	$47.73	$49.16	$50.64
0001 AA02	Administrative Assistant – Level II	HR	$55.55	$57.22	$58.93	$60.70	$62.52	$64.40
0001 AB01	Application Engineer – Level I	HR	$88.86	$91.53	$94.27	$97.10	$100.01	$103.01
0001 AB02	Application Engineer – Level II	HR	$111.27	$114.61	$118.05	$121.59	$125.24	$128.99
0001 AC01	Application Programmer – Level I	HR	$78.50	$80.86	$83.28	$85.78	$88.35	$91.00
0001 AC02	Application Programmer – Level II	HR	$99.72	$102.71	$105.79	$108.97	$112.24	$115.60
0001 AC03	Applications Programmer – Level III	HR	$135.13	$139.18	$143.36	$147.66	$152.09	$156.65
0001 AD00	Application Systems Analyst	HR	$101.19	$104.23	$107.35	$110.57	$113.89	$117.31
0001 AE00	Biostatatician	HR	$128.87	$132.74	$136.72	$140.82	$145.04	$149.40
0001 AF01	Business Analyst – Level I	HR	$77.46	$79.78	$82.18	$84.64	$87.18	$89.80
0001 AF02	Business Analyst – Level II	HR	$98.93	$101.90	$104.95	$108.10	$111.35	$114.69
0001 AF03	Business Analyst – Level III	HR	$126.96	$130.77	$134.69	$138.73	$142.89	$147.18
0001 AG01	Business Process Reengineering Specialist – Level I	HR	$107.50	$110.73	$114.05	$117.47	$120.99	$124.62
0001 AG02	Business Process Reengineering Specialist – Level II	HR	$133.90	$137.92	$142.05	$146.32	$150.71	$155.23
0001 AG03	Business Process Reengineering Specialist – Level III	HR	$155.28	$159.94	$164.74	$169.68	$174.77	$180.01
0001 AH00	Chief Information Security Officer	HR	$188.34	$193.99	$199.81	$205.80	$211.98	$218.34
0001 AI00	Communications Hardware Specialist	HR	$96.21	$99.10	$102.07	$105.13	$108.29	$111.53
0001 AJ00	Communications Network Manager	HR	$122.02	$125.68	$129.45	$133.33	$137.33	$141.45
0001 AK00	Communications Software Specialist	HR	$100.18	$103.19	$106.28	$109.47	$112.75	$116.14
0001 AL00	Communications Specialist	HR	$88.30	$90.95	$93.68	$96.49	$99.38	$102.36
0001 AM00	Computer Data Librarian	HR	$61.53	$63.38	$65.28	$67.24	$69.25	$71.33
0001 AN00	Computer Scientist	HR	$159.86	$164.66	$169.60	$174.68	$179.92	$185.32
0001 AO01	Computer Security System Specialist – Level I	HR	$86.73	$89.33	$92.01	$94.77	$97.62	$100.54
0001 AO02	Computer Security System Specialist – Level II	HR	$118.52	$122.08	$125.74	$129.51	$133.40	$137.40
0001 AO03	Computer Security System Specialist – Level III	HR	$148.93	$153.40	$158.00	$162.74	$167.62	$172.65
0001 AP01	Computer Systems Analyst – Level I	HR	$80.19	$82.60	$85.07	$87.63	$90.25	$92.96
0001 AP02	Computer Systems Analyst – Level II	HR	$93.50	$96.31	$99.19	$102.17	$105.24	$108.39
0001 AP03	Computer Systems Analyst – Level III	HR	$113.58	$116.99	$120.50	$124.11	$127.84	$131.67
0001 AQ00	Configuration Management Specialist	HR	$108.52	$111.78	$115.13	$118.58	$122.14	$125.80
0001 AR01	Cost Analyst – Level I	HR	$68.76	$70.82	$72.95	$75.14	$77.39	$79.71
0001 AR02	Cost Analyst – Level II	HR	$87.53	$90.16	$92.86	$95.65	$98.52	$101.47

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AS00	Data Entry Clerk	HR	$34.84	$35.89	$36.96	$38.07	$39.21	$40.39
0001 AT00	Data Security Specialist	HR	$110.11	$113.41	$116.82	$120.32	$123.93	$127.65
0001 AU00	Data Standardization Specialist	HR	$100.18	$103.19	$106.28	$109.47	$112.75	$116.14
0001 AV00	Database Administrator	HR	$112.44	$115.81	$119.29	$122.87	$126.55	$130.35
0001 AW01	Database Management Specialist – Level I	HR	$94.18	$97.01	$99.92	$102.91	$106.00	$109.18
0001 AW02	Database Management Specialist – Level II	HR	$114.33	$117.76	$121.29	$124.93	$128.68	$132.54
0001 AW03	Database Management Specialist – Level III	HR	$133.81	$137.82	$141.96	$146.22	$150.60	$155.12
0001 AX01	Database Specialist – Level I	HR	$83.90	$86.42	$89.01	$91.68	$94.43	$97.26
0001 AX02	Database Specialist – Level II	HR	$105.02	$108.17	$111.42	$114.76	$118.20	$121.75
0001 AX03	Database Specialist – Level III	HR	$126.18	$129.97	$133.86	$137.88	$142.02	$146.28
0001 AY00	Data Warehousing Administrator	HR	$121.73	$125.38	$129.14	$133.02	$137.01	$141.12
0001 AZ00	Data Warehouse Analyst	HR	$98.92	$101.89	$104.94	$108.09	$111.34	$114.68
0001 BA00	Data Warehouse Programmer	HR	$109.33	$112.61	$115.99	$119.47	$123.05	$126.74
0001 BB00	Disaster Recovery Specialist	HR	$125.36	$129.12	$132.99	$136.98	$141.09	$145.33
0001 BC01	Document Control Specialist – Level I	HR	$44.07	$45.39	$46.75	$48.16	$49.60	$51.09
0001 BC02	Document Control Specialist - Level II	HR	$59.83	$61.62	$63.47	$65.38	$67.34	$69.36
0001 BC03	Document Control Specialist – Level III	HR	$76.13	$78.41	$80.77	$83.19	$85.68	$88.26
0001 BD01	Document Support Specialist – Level I	HR	$47.20	$48.62	$50.07	$51.58	$53.12	$54.72
0001 BD02	Document Support Specialist – Level II	HR	$63.56	$65.47	$67.43	$69.45	$71.54	$73.68
0001 BE00	Duplicating Machine Operator	HR	$37.99	$39.13	$40.30	$41.51	$42.76	$44.04
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	$85.59	$88.16	$90.80	$93.53	$96.33	$99.22
0001 BG00	Electronic Meeting Technographer	HR	$63.46	$65.36	$67.32	$69.34	$71.42	$73.57
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	$136.32	$140.41	$144.62	$148.96	$153.43	$158.03
0001 BI00	Facilitator	HR	$104.31	$107.44	$110.66	$113.98	$117.40	$120.92
0001 BJ00	Financial Analyst – IT	HR	$98.26	$101.21	$104.24	$107.37	$110.59	$113.91
0001 BK01	Functional Analyst – Level I	HR	$99.49	$102.47	$105.55	$108.72	$111.98	$115.34
0001 BK02	Functional Analyst – Level II	HR	$129.95	$133.85	$137.86	$142.00	$146.26	$150.65
0001 BL01	General Clerk – Level I	HR	$34.63	$35.67	$36.74	$37.84	$38.98	$40.15
0001 BL02	General Clerk – Level II	HR	$40.13	$41.33	$42.57	$43.85	$45.17	$46.52
0001 BL03	General Clerk – Level III	HR	$46.77	$48.17	$49.62	$51.11	$52.64	$54.22
0001 BM00	Geographic Information System (GIS) Specialist	HR	$115.36	$118.82	$122.39	$126.06	$129.84	$133.73
0001 BN00	Graphical User Interface Designer	HR	$90.94	$93.67	$96.48	$99.37	$102.35	$105.42

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BO00	Graphics Specialist	HR	$70.91	$73.04	$75.23	$77.49	$79.81	$82.20
0001 BP00	Hardware Draftsman	HR	$58.68	$60.44	$62.25	$64.12	$66.04	$68.03
0001 BQ01	Hardware Installation Technician – Level I	HR	$57.56	$59.29	$61.07	$62.90	$64.78	$66.73
0001 BQ02	Hardware Installation Technician – Level II	HR	$74.11	$76.33	$78.62	$80.98	$83.41	$85.91
0001 BR00	Hardware Specialist – Information Technology	HR	$77.22	$79.54	$81.92	$84.38	$86.91	$89.52
0001 BS00	Help Desk Manager	HR	$103.47	$106.57	$109.77	$113.06	$116.46	$119.95
0001 BT00	Help Desk Specialist	HR	$65.00	$66.95	$68.96	$71.03	$73.16	$75.35
0001 BU01	Imaging Specialist/Technician – Level I	HR	$46.89	$48.30	$49.75	$51.24	$52.78	$54.36
0001 BU02	Imaging Specialist/Technician – Level II	HR	$61.07	$62.90	$64.79	$66.73	$68.73	$70.80
0001 BU03	Imaging Specialist/Technician – Level III	HR	$72.81	$74.99	$77.24	$79.56	$81.95	$84.41
0001 BV00	Informatic Specialist/Bioinformatician	HR	$156.04	$160.72	$165.54	$170.51	$175.62	$180.89
0001 BW01	Information Engineer – Level I	HR	$104.89	$108.04	$111.28	$114.62	$118.05	$121.60
0001 BW02	Information Engineer – Level II	HR	$124.40	$128.13	$131.98	$135.94	$140.01	$144.21
0001 BX00	Information Resource Management Analyst	HR	$107.65	$110.88	$114.21	$117.63	$121.16	$124.80
0001 BY00	Information Systems Training Specialist	HR	$97.91	$100.85	$103.87	$106.99	$110.20	$113.50
0001 BZ00	IT Policy/Legislative Specialist	HR	$124.48	$128.21	$132.06	$136.02	$140.10	$144.31
0001 CA00	IT Strategic/Capital Planner	HR	$145.99	$150.37	$154.88	$159.53	$164.31	$169.24
0001 CB00	Knowledge Management Specialist	HR	$143.81	$148.12	$152.57	$157.15	$161.86	$166.72
0001 CC00	Librarian	HR	$70.91	$73.04	$75.23	$77.49	$79.81	$82.20
0001 CD00	Librarian Technician	HR	$45.44	$46.80	$48.21	$49.65	$51.14	$52.68
0001 CE00	Medical Billing/Account Management Specialist	HR	$63.83	$65.74	$67.72	$69.75	$71.84	$74.00
0001 CF00	Modeling and Simulation Specialist	HR	$119.83	$123.42	$127.13	$130.94	$134.87	$138.92
0001 CG00	Network Administrator	HR	$94.70	$97.54	$100.47	$103.48	$106.59	$109.78
0001 CH00	Network Draftsman	HR	$60.83	$62.65	$64.53	$66.47	$68.46	$70.52
0001 CI01	Network Installation Technician – Level I	HR	$63.52	$65.43	$67.39	$69.41	$71.49	$73.64
0001 CI02	Network Installation Technician – Level II	HR	$80.42	$82.83	$85.32	$87.88	$90.51	$93.23
0001 CJ00	Network Support Technician	HR	$65.21	$67.17	$69.18	$71.26	$73.39	$75.60
0001 CK00	Operations Manager	HR	$128.97	$132.84	$136.82	$140.93	$145.16	$149.51
0001 CL00	Procurement Product Specialist	HR	$82.75	$85.23	$87.79	$90.42	$93.14	$95.93
0001 CM00	Program Administration Specialist	HR	$68.51	$70.57	$72.68	$74.86	$77.11	$79.42
0001 CN00	Program Analyst	HR	$97.09	$100.00	$103.00	$106.09	$109.28	$112.55
0001 CO00	Program Manager	HR	$183.90	$189.42	$195.10	$200.95	$206.98	$213.19

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CP00	Project Control Specialist	HR	$107.20	$110.42	$113.73	$117.14	$120.65	$124.27
0001 CQ00	Project Leader	HR	$125.43	$129.19	$133.07	$137.06	$141.17	$145.41
0001 CR01	Project Manager – Level I	HR	$121.81	$125.46	$129.23	$133.11	$137.10	$141.21
0001 CR02	Project Manager – Level II	HR	$147.99	$152.43	$157.00	$161.71	$166.56	$171.56
0001 CR03	Project Manager – Level III	HR	$169.71	$174.80	$180.05	$185.45	$191.01	$196.74
0001 CS00	Public Health Analyst	HR	$108.10	$111.34	$114.68	$118.12	$121.67	$125.32
0001 CT00	Quality Assurance Analyst	HR	$92.33	$95.10	$97.95	$100.89	$103.92	$107.04
0001 CU00	Quality Assurance Manager	HR	$131.97	$135.93	$140.01	$144.21	$148.53	$152.99
0001 CV00	Quality Assurance Specialist	HR	$105.54	$108.71	$111.97	$115.33	$118.79	$122.35
0001 CW00	Records Management Specialist	HR	$57.59	$59.32	$61.10	$62.93	$64.82	$66.76
0001 CX00	Scanner Operator	HR	$39.01	$40.18	$41.39	$42.63	$43.91	$45.22
0001 CY00	Scientific Data Analyst	HR	$94.89	$97.74	$100.67	$103.69	$106.80	$110.00
0001 CZ01	Subject Matter Expert – Level I	HR	$174.46	$179.69	$185.08	$190.64	$196.36	$202.25
0001 CZ02	Subject Matter Expert – Level II	HR	$207.30	$213.52	$219.92	$226.52	$233.32	$240.32
0001 CZ03	Subject Matter Expert – Level III	HR	$261.86	$269.72	$277.81	$286.14	$294.73	$303.57
0001 DA01	System Administrator – Level I	HR	$81.78	$84.23	$86.76	$89.36	$92.04	$94.81
0001 DA02	System Administrator – Level II	HR	$100.72	$103.74	$106.85	$110.06	$113.36	$116.76
0001 DA03	System Administrator – Level III	HR	$123.82	$127.53	$131.36	$135.30	$139.36	$143.54
0001 DB01	Systems Architect – Level I	HR	$132.27	$136.24	$140.33	$144.54	$148.87	$153.34
0001 DB02	Systems Architect – Level II	HR	$159.82	$164.61	$169.55	$174.64	$179.88	$185.28
0001 DC01	Systems Engineer – Level I	HR	$90.80	$93.52	$96.33	$99.22	$102.20	$105.26
0001 DC02	Systems Engineer – Level II	HR	$104.93	$108.08	$111.32	$114.66	$118.10	$121.64
0001 DC03	Systems Engineer – Level III	HR	$131.52	$135.47	$139.53	$143.72	$148.03	$152.47
0001 DD00	System Operator	HR	$58.52	$60.28	$62.08	$63.95	$65.86	$67.84
0001 DE00	System Programmer	HR	$97.80	$100.73	$103.76	$106.87	$110.07	$113.38
0001 DF01	Technical Writer/Editor – Level I	HR	$59.17	$60.95	$62.77	$64.66	$66.60	$68.59
0001 DF02	Technical Writer/Editor – Level II	HR	$78.30	$80.65	$83.07	$85.56	$88.13	$90.77
0001 DF03	Technical Writer/Editor – Level III	HR	$95.13	$97.98	$100.92	$103.95	$107.07	$110.28
0001 DG01	Telecommunications Engineer – Level I	HR	$78.41	$80.76	$83.19	$85.68	$88.25	$90.90
0001 DG02	Telecommunications Engineer - Level II	HR	$102.13	$105.19	$108.35	$111.60	$114.95	$118.40
0001 DH01	Telecommunications Specialist – Level I	HR	$73.04	$75.23	$77.49	$79.81	$82.21	$84.67
0001 DH02	Telecommunications Specialist - Level II	HR	$93.93	$96.75	$99.65	$102.64	$105.72	$108.89

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DI00	Test Engineer	HR	$115.74	$119.21	$122.79	$126.47	$130.27	$134.17
0001 DJ00	Training Manager	HR	$106.98	$110.19	$113.50	$116.90	$120.41	$124.02
0001 DK01	Training Specialist – Level I	HR	$75.12	$77.37	$79.69	$82.09	$84.55	$87.08
0001 DK02	Training Specialist – Level II	HR	$95.91	$98.79	$101.75	$104.80	$107.95	$111.19
0001 DL00	Web Content Administrator	HR	$89.63	$92.32	$95.09	$97.94	$100.88	$103.91
0001 DM00	Web Designer	HR	$96.94	$99.85	$102.84	$105.93	$109.11	$112.38
0001 DN00	Web Project Manager	HR	$130.55	$134.47	$138.50	$142.66	$146.94	$151.34
0001 DO00	Web Software Developer	HR	$107.39	$110.61	$113.93	$117.35	$120.87	$124.49
0001 DP00	Webmaster	HR	$103.85	$106.97	$110.17	$113.48	$116.88	$120.39
0001 DQ00	Wide Area Network Administrator	HR	$102.20	$105.27	$108.42	$111.68	$115.03	$118.48

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	$38.01	$39.15	$40.32	$41.53	$42.78	$44.06
0002 AA02	Administrative Assistant – Level II	HR	$48.35	$49.80	$51.29	$52.83	$54.42	$56.05
0002 AB01	Application Engineer – Level I	HR	$77.34	$79.66	$82.05	$84.51	$87.05	$89.66
0002 AB02	Application Engineer – Level II	HR	$96.86	$99.77	$102.76	$105.84	$109.02	$112.29
0002 AC01	Application Programmer – Level I	HR	$68.33	$70.38	$72.49	$74.67	$76.91	$79.21
0002 AC02	Application Programmer – Level II	HR	$86.81	$89.41	$92.10	$94.86	$97.71	$100.64
0002 AC03	Applications Programmer – Level III	HR	$117.61	$121.14	$124.77	$128.52	$132.37	$136.34
0002 AD00	Application Systems Analyst	HR	$88.08	$90.72	$93.44	$96.25	$99.13	$102.11
0002 AE00	Biostatatician	HR	$112.16	$115.52	$118.99	$122.56	$126.24	$130.02
0002 AF01	Business Analyst – Level I	HR	$67.41	$69.43	$71.52	$73.66	$75.87	$78.15
0002 AF02	Business Analyst – Level II	HR	$86.11	$88.69	$91.35	$94.09	$96.92	$99.83
0002 AF03	Business Analyst – Level III	HR	$110.51	$113.83	$117.24	$120.76	$124.38	$128.11
0002 AG01	Business Process Reengineering Specialist – Level I	HR	$93.56	$96.37	$99.26	$102.24	$105.30	$108.46
0002 AG02	Business Process Reengineering Specialist – Level II	HR	$116.55	$120.05	$123.65	$127.36	$131.18	$135.11
0002 AG03	Business Process Reengineering Specialist – Level III	HR	$135.16	$139.21	$143.39	$147.69	$152.12	$156.69
0002 AH00	Chief Information Security Officer	HR	$163.92	$168.84	$173.90	$179.12	$184.49	$190.03
0002 AI00	Communications Hardware Specialist	HR	$83.74	$86.25	$88.84	$91.50	$94.25	$97.08
0002 AJ00	Communications Network Manager	HR	$106.21	$109.40	$112.68	$116.06	$119.54	$123.13
0002 AK00	Communications Software Specialist	HR	$87.20	$89.82	$92.51	$95.29	$98.14	$101.09
0002 AL00	Communications Specialist	HR	$76.87	$79.18	$81.55	$84.00	$86.52	$89.11
0002 AM00	Computer Data Librarian	HR	$53.56	$55.17	$56.82	$58.53	$60.28	$62.09
0002 AN00	Computer Scientist	HR	$139.15	$143.32	$147.62	$152.05	$156.61	$161.31
0002 AO01	Computer Security System Specialist – Level I	HR	$75.49	$77.75	$80.09	$82.49	$84.96	$87.51
0002 AO02	Computer Security System Specialist – Level II	HR	$103.16	$106.25	$109.44	$112.73	$116.11	$119.59
0002 AO03	Computer Security System Specialist – Level III	HR	$129.62	$133.51	$137.51	$141.64	$145.89	$150.27
0002 AP01	Computer Systems Analyst – Level I	HR	$69.80	$71.89	$74.05	$76.27	$78.56	$80.92
0002 AP02	Computer Systems Analyst – Level II	HR	$81.38	$83.82	$86.34	$88.93	$91.59	$94.34
0002 AP03	Computer Systems Analyst – Level III	HR	$98.85	$101.82	$104.87	$108.02	$111.26	$114.59
0002 AQ00	Configuration Management Specialist	HR	$94.45	$97.28	$100.20	$103.21	$106.30	$109.49
0002 AR01	Cost Analyst – Level I	HR	$59.85	$61.65	$63.49	$65.40	$67.36	$69.38

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	$76.19	$78.48	$80.83	$83.25	$85.75	$88.33
0002 AS00	Data Entry Clerk	HR	$30.33	$31.24	$32.18	$33.14	$34.14	$35.16
0002 AT00	Data Security Specialist	HR	$95.83	$98.70	$101.67	$104.72	$107.86	$111.09
0002 AU00	Data Standardization Specialist	HR	$87.20	$89.82	$92.51	$95.29	$98.14	$101.09
0002 AV00	Database Administrator	HR	$97.85	$100.79	$103.81	$106.92	$110.13	$113.43
0002 AW01	Database Management Specialist – Level I	HR	$81.98	$84.44	$86.97	$89.58	$92.27	$95.04
0002 AW02	Database Management Specialist – Level II	HR	$99.51	$102.50	$105.57	$108.74	$112.00	$115.36
0002 AW03	Database Management Specialist – Level III	HR	$116.47	$119.96	$123.56	$127.27	$131.09	$135.02
0002 AX01	Database Specialist – Level I	HR	$73.02	$75.21	$77.47	$79.79	$82.18	$84.65
0002 AX02	Database Specialist – Level II	HR	$91.41	$94.15	$96.98	$99.89	$102.88	$105.97
0002 AX03	Database Specialist – Level III	HR	$109.82	$113.11	$116.51	$120.00	$123.60	$127.31
0002 AY00	Data Warehousing Administrator	HR	$105.96	$109.14	$112.41	$115.79	$119.26	$122.84
0002 AZ00	Data Warehouse Analyst	HR	$86.09	$88.67	$91.33	$94.07	$96.90	$99.80
0002 BA00	Data Warehouse Programmer	HR	$95.16	$98.01	$100.96	$103.98	$107.10	$110.32
0002 BB00	Disaster Recovery Specialist	HR	$109.11	$112.38	$115.75	$119.23	$122.80	$126.49
0002 BC01	Document Control Specialist – Level I	HR	$38.36	$39.51	$40.70	$41.92	$43.17	$44.47
0002 BC02	Document Control Specialist - Level II	HR	$52.07	$53.63	$55.24	$56.90	$58.61	$60.36
0002 BC03	Document Control Specialist – Level III	HR	$66.26	$68.25	$70.30	$72.40	$74.58	$76.81
0002 BD01	Document Support Specialist – Level I	HR	$41.07	$42.30	$43.57	$44.88	$46.22	$47.61
0002 BD02	Document Support Specialist – Level II	HR	$55.32	$56.98	$58.69	$60.45	$62.26	$64.13
0002 BE00	Duplicating Machine Operator	HR	$33.07	$34.06	$35.08	$36.14	$37.22	$38.34
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	$74.49	$76.72	$79.03	$81.40	$83.84	$86.35
0002 BG00	Electronic Meeting Technographer	HR	$55.23	$56.89	$58.59	$60.35	$62.16	$64.03
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	$118.65	$122.21	$125.88	$129.65	$133.54	$137.55
0002 BI00	Facilitator	HR	$90.80	$93.52	$96.33	$99.22	$102.20	$105.26
0002 BJ00	Financial Analyst – IT	HR	$85.52	$88.09	$90.73	$93.45	$96.25	$99.14
0002 BK01	Functional Analyst – Level I	HR	$86.60	$89.20	$91.87	$94.63	$97.47	$100.39
0002 BK02	Functional Analyst – Level II	HR	$113.11	$116.50	$120.00	$123.60	$127.31	$131.13
0002 BL01	General Clerk – Level I	HR	$30.14	$31.04	$31.98	$32.93	$33.92	$34.94
0002 BL02	General Clerk – Level II	HR	$34.93	$35.98	$37.06	$38.17	$39.31	$40.49

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	$40.71	$41.93	$43.19	$44.48	$45.82	$47.19
0002 BM00	Geographic Information System (GIS) Specialist	HR	$100.41	$103.42	$106.52	$109.72	$113.01	$116.40
0002 BN00	Graphical User Interface Designer	HR	$79.15	$81.52	$83.97	$86.49	$89.08	$91.76
0002 BO00	Graphics Specialist	HR	$61.72	$63.57	$65.48	$67.44	$69.47	$71.55
0002 BP00	Hardware Draftsman	HR	$51.06	$52.59	$54.17	$55.79	$57.47	$59.19
0002 BQ01	Hardware Installation Technician – Level I	HR	$50.10	$51.60	$53.15	$54.75	$56.39	$58.08
0002 BQ02	Hardware Installation Technician – Level II	HR	$64.51	$66.45	$68.44	$70.49	$72.61	$74.78
0002 BR00	Hardware Specialist – Information Technology	HR	$67.22	$69.24	$71.31	$73.45	$75.66	$77.93
0002 BS00	Help Desk Manager	HR	$90.05	$92.75	$95.53	$98.40	$101.35	$104.39
0002 BT00	Help Desk Specialist	HR	$56.57	$58.27	$60.02	$61.82	$63.67	$65.58
0002 BU01	Imaging Specialist/Technician – Level I	HR	$40.81	$42.03	$43.30	$44.59	$45.93	$47.31
0002 BU02	Imaging Specialist/Technician – Level II	HR	$53.17	$54.77	$56.41	$58.10	$59.84	$61.64
0002 BU03	Imaging Specialist/Technician – Level III	HR	$63.37	$65.27	$67.23	$69.25	$71.32	$73.46
0002 BV00	Informatic Specialist/Bioinformatician	HR	$135.81	$139.88	$144.08	$148.40	$152.86	$157.44
0002 BW01	Information Engineer – Level I	HR	$91.30	$94.04	$96.86	$99.77	$102.76	$105.84
0002 BW02	Information Engineer – Level II	HR	$108.27	$111.52	$114.86	$118.31	$121.86	$125.51
0002 BX00	Information Resource Management Analyst	HR	$93.70	$96.51	$99.41	$102.39	$105.46	$108.62
0002 BY00	Information Systems Training Specialist	HR	$85.21	$87.77	$90.40	$93.11	$95.90	$98.78
0002 BZ00	IT Policy/Legislative Specialist	HR	$108.34	$111.59	$114.94	$118.39	$121.94	$125.60
0002 CA00	IT Strategic/Capital Planner	HR	$127.08	$130.89	$134.82	$138.86	$143.03	$147.32
0002 CB00	Knowledge Management Specialist	HR	$125.17	$128.93	$132.79	$136.78	$140.88	$145.11
0002 CC00	Librarian	HR	$61.72	$63.57	$65.48	$67.44	$69.47	$71.55
0002 CD00	Librarian Technician	HR	$39.55	$40.74	$41.96	$43.22	$44.51	$45.85
0002 CE00	Medical Billing/Account Management Specialist	HR	$55.55	$57.22	$58.93	$60.70	$62.52	$64.40
0002 CF00	Modeling and Simulation Specialist	HR	$104.29	$107.42	$110.64	$113.96	$117.38	$120.90
0002 CG00	Network Administrator	HR	$82.41	$84.88	$87.43	$90.05	$92.75	$95.54
0002 CH00	Network Draftsman	HR	$52.94	$54.53	$56.16	$57.85	$59.58	$61.37
0002 CI01	Network Installation Technician – Level I	HR	$55.28	$56.94	$58.65	$60.41	$62.22	$64.08
0002 CI02	Network Installation Technician – Level II	HR	$69.99	$72.09	$74.25	$76.48	$78.77	$81.14
0002 CJ00	Network Support Technician	HR	$56.76	$58.46	$60.22	$62.02	$63.88	$65.80

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	$112.26	$115.63	$119.10	$122.67	$126.35	$130.14
0002 CL00	Procurement Product Specialist	HR	$72.02	$74.18	$76.41	$78.70	$81.06	$83.49
0002 CM00	Program Administration Specialist	HR	$59.63	$61.42	$63.26	$65.16	$67.11	$69.13
0002 CN00	Program Analyst	HR	$84.52	$87.06	$89.67	$92.36	$95.13	$97.98
0002 CO00	Program Manager	HR	$160.07	$164.87	$169.82	$174.91	$180.16	$185.57
0002 CP00	Project Control Specialist	HR	$93.30	$96.10	$98.98	$101.95	$105.01	$108.16
0002 CQ00	Project Leader	HR	$109.18	$112.46	$115.83	$119.30	$122.88	$126.57
0002 CR01	Project Manager – Level I	HR	$106.03	$109.21	$112.49	$115.86	$119.34	$122.92
0002 CR02	Project Manager – Level II	HR	$128.80	$132.66	$136.64	$140.74	$144.97	$149.31
0002 CR03	Project Manager – Level III	HR	$147.72	$152.15	$156.72	$161.42	$166.26	$171.25
0002 CS00	Public Health Analyst	HR	$94.09	$96.91	$99.82	$102.81	$105.90	$109.08
0002 CT00	Quality Assurance Analyst	HR	$80.37	$82.78	$85.26	$87.82	$90.46	$93.17
0002 CU00	Quality Assurance Manager	HR	$114.86	$118.31	$121.85	$125.51	$129.28	$133.15
0002 CV00	Quality Assurance Specialist	HR	$91.86	$94.62	$97.45	$100.38	$103.39	$106.49
0002 CW00	Records Management Specialist	HR	$50.13	$51.63	$53.18	$54.78	$56.42	$58.11
0002 CX00	Scanner Operator	HR	$33.96	$34.98	$36.03	$37.11	$38.22	$39.37
0002 CY00	Scientific Data Analyst	HR	$82.58	$85.06	$87.61	$90.24	$92.94	$95.73
0002 CZ01	Subject Matter Expert – Level I	HR	$151.85	$156.41	$161.10	$165.93	$170.91	$176.04
0002 CZ02	Subject Matter Expert – Level II	HR	$180.44	$185.85	$191.43	$197.17	$203.09	$209.18
0002 CZ03	Subject Matter Expert – Level III	HR	$227.91	$234.75	$241.79	$249.04	$256.51	$264.21
0002 DA01	System Administrator – Level I	HR	$71.18	$73.32	$75.51	$77.78	$80.11	$82.52
0002 DA02	System Administrator – Level II	HR	$87.66	$90.29	$93.00	$95.79	$98.66	$101.62
0002 DA03	System Administrator – Level III	HR	$107.77	$111.00	$114.33	$117.76	$121.30	$124.93
0002 DB01	Systems Architect – Level I	HR	$115.12	$118.57	$122.13	$125.79	$129.57	$133.46
0002 DB02	Systems Architect – Level II	HR	$139.10	$143.27	$147.57	$152.00	$156.56	$161.26
0002 DC01	Systems Engineer – Level I	HR	$79.03	$81.40	$83.84	$86.36	$88.95	$91.62
0002 DC02	Systems Engineer – Level II	HR	$91.32	$94.06	$96.88	$99.79	$102.78	$105.86
0002 DC03	Systems Engineer – Level III	HR	$114.48	$117.91	$121.45	$125.10	$128.85	$132.71
0002 DD00	System Operator	HR	$50.94	$52.47	$54.04	$55.66	$57.33	$59.05
0002 DE00	System Programmer	HR	$85.12	$87.67	$90.30	$93.01	$95.80	$98.68

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	$51.50	$53.05	$54.64	$56.28	$57.96	$59.70
0002 DF02	Technical Writer/Editor – Level II	HR	$68.16	$70.20	$72.31	$74.48	$76.71	$79.02
0002 DF03	Technical Writer/Editor – Level III	HR	$82.80	$85.28	$87.84	$90.48	$93.19	$95.99
0002 DG01	Telecommunications Engineer – Level I	HR	$68.25	$70.30	$72.41	$74.58	$76.82	$79.12
0002 DG02	Telecommunications Engineer - Level II	HR	$88.89	$91.56	$94.30	$97.13	$100.05	$103.05
0002 DH01	Telecommunications Specialist – Level I	HR	$63.57	$65.48	$67.44	$69.46	$71.55	$73.70
0002 DH02	Telecommunications Specialist - Level II	HR	$81.76	$84.21	$86.74	$89.34	$92.02	$94.78
0002 DI00	Test Engineer	HR	$100.74	$103.76	$106.88	$110.08	$113.38	$116.79
0002 DJ00	Training Manager	HR	$93.12	$95.91	$98.79	$101.75	$104.81	$107.95
0002 DK01	Training Specialist – Level I	HR	$65.37	$67.33	$69.35	$71.43	$73.57	$75.78
0002 DK02	Training Specialist – Level II	HR	$83.47	$85.97	$88.55	$91.21	$93.95	$96.76
0002 DL00	Web Content Administrator	HR	$78.01	$80.35	$82.76	$85.24	$87.80	$90.43
0002 DM00	Web Designer	HR	$84.37	$86.90	$89.51	$92.19	$94.96	$97.81
0002 DN00	Web Project Manager	HR	$113.62	$117.03	$120.54	$124.16	$127.88	$131.72
0002 DO00	Web Software Developer	HR	$93.46	$96.26	$99.15	$102.13	$105.19	$108.35
0002 DP00	Webmaster	HR	$90.38	$93.09	$95.88	$98.76	$101.72	$104.78
0002 DQ00	Wide Area Network Administrator	HR	$88.95	$91.62	$94.37	$97.20	$100.11	$103.12