



Improving the Population's Health
Karna continues its commitment to results, excellence and integrity with the praise and recognition of our clients.

Congratulations to the **Karna eClearance team** for winning *Team of the Quarter (April-June 2018)* and the *Director's Recognition Award* "for going above and beyond in the performance of your duties in an effort to enhance OADS's achievement of the following goal area: Effectiveness in supporting OADS's mission: To promote quality, integrity, and innovation of CDC science to improve the public's health" at the Centers for Disease and Prevention's Office of the Associate Director for Science. The Director of the Office of Science Quality, Dr. Joanne Cono, made the following nomination:

"The OSQ Clearance Unit is incredibly effective in its outstanding support to CDC and OADS's scientific mission by providing thorough, thoughtful, and efficient clearance reviews of CDC's highest profile and controversial manuscripts. The team works under tight deadlines to review a very high volume of complex scientific materials; by midyear 2018 the team has conducted approximately 500 reviews! The team provides CDC authors with insightful reviewer comments, sometimes even receiving personal notes of thanks. The work of the OSQ Clearance Unit is critical to sustain and protect CDC's high scientific quality standards and prized reputation."

Additionally, there was a note of appreciation for Karna members, **Dr. Gina Mootrey and Dr. Rick Peavy**:

"As you know, Gina and Rick are providing agency-level reviews for the Unedited Drafts and Second Proofs of the articles intended for publication in the CDC's Morbidity and Mortality Weekly Report (MMWR). Their reviews are of high quality and comments are relevant, clear and actionable. Gina and Rick are professional in their interactions and communications and timely in their deliverables. On occasion, they have provided review for manuscripts that were in their subject matter expertise area or when we have faced overload and needed an extra reviewer."

The Karna team is proud of the work we do and honored to be recognized among the best in the public health field.

ABOUT OADS

The Office of the Associate Director for Science (OADS) provides CDC/ATSDR with scientific vision, advice and leadership in promoting the quality and integrity of CDC science, and is an advocate for the application of science to solve important public health problems.

KUDOS TO ALL

Kudos to **Kimberly Taylor, West Fullerton, Tiffany Jones, and Scotti Leonard** for being acknowledged during the CDC DASH Division Meeting in a presentation titled, "Systematic Evaluation of Education Agency Activities: Increased Update in School Health Activities Over Five Years."

Since its ignition with the DASH program, the Karna team has developed the PERS system that collects data from priority schools and districts and non-governmental organizations to total 42 funded agencies. Last month, the team received "high praise" from Dr. Jonathan "Jono" Mermin, the Director of NCHHSTP and Dr. Kathleen Ethier, the DASH Division Director. Dr. Ethier expressed wanting at least a dozen papers on the findings and has invited the Karna team to be a part of the publications. Dr. Ethier will be scheduling a strategy meeting to generate publication ideas, some of which will be lead by Karna staff. The data collected will be shared with Congress and DASH partners to justify expanding the DASH program nationwide. This is a turning point in Karna's involvement with DASH and demonstrates an established trust in the team's expertise. Congratulations on a job well done!

Congratulations to **Moua Yang** for his nomination within the category of *Excellence in Partnering - Domestic* for the 2017 Center for Surveillance, Epidemiology, and Laboratory Service Honor Award from the CDC.

Kudos to **Adrienne Lefevre and Madison Walter-Garcia** for their manuscript acceptance to Disaster Prevention and Management journal.

DON'T FORGET

The Careers box on the front page of Paylocity contains links to several free online training resources. Explore each course at Paylocity.com.



REMEMBERING 9/11

Tuesday, September 11, 2018 will mark the 17th year since the U.S. terrorist attacks on the World Trade Center in New York, NY. Though our hearts ache for those lost and their loved ones, we are honored to make an impact on the lives of responders and survivors of the attacks. The World Trade Center Health Plan currently has over 80,000 enrolled members, thanks to the contributions of the Karna team.

In loving memory of everyone lost or effected by the tragedy, **please take a moment of silence at 9:11am on Tuesday, September 11, 2018.**

KARNA DMV:

The 911 Heroes Walk is being held on Sunday, September 16, 2018 in Annapolis, MD. If you are available, please join us wearing your Karna t-shirt. For more information or to RSVP, please contact Stephanie Munn at smunn@karna.com.

MID-YEAR REVIEWS

Karna is committed to maximizing the success and efficiency of project teams throughout the company. Supporting that goal, Karna hosted an annual canvas last month through Paylocity for all full-time employees hired prior to April 2018. Through this process, we can ensure fluid communication among teams and measurable results for our government and commercial clients. If you were unable to complete a MYR or would like more information, please contact a member of Human Resources at hr@karna.com.

S.M.A.R.T. GOALS

At Karna, we believe goals should be SMART: Specific, Measurable, Achievable, Relevant, and Time-bound. At the start of the performance development process, it is necessary to identify goals and areas to work on during the performance review period.



GIVING BACK

Join us this year for AIDS Walk Atlanta to support those effected by AIDS in the US and around the world. For more information on how to participate, please contact a member of HR at employeecommunications@karna.com.

WE HEARD YOU!

Karna is proud to be a company committed to the success and fulfillment of our team members. Each year, we do more to maximize the cohesion of our culture and daily practices to facilitate the best and most productive environment for our teams to flourish. Last month, we collected company-wide data to gauge the temperature of employee satisfaction since 2017 and identify areas we can improve for the future. Thank you to all who participated in this anonymous survey as your feedback will ensure the brightest future for Karna and everyone invested in its success. See below a compilation of the results.

EMPLOYEE SATISFACTION 2018



We polled Karna team members for feedback about their work experience and this is what they said.

90% OR MORE



of Karna employees agree their managers are adhering to **Karna's values**.



of Karna employees see their management team as **committed** to ensuring that Karna provides quality products and services to customers.



of employees at Karna feel **well informed** about corporate information and plans.



MORE THAN 9/10

employees agree that their manager **communicates well daily**.

88%

of Karna employees are **satisfied or very satisfied** with Karna as a place to work.

EXECUTIVE BREAKFAST SERIES

The Karna Executive Breakfast Series is a quarterly meeting where staff members are invited to attend breakfast with a member of Karna's leadership.

As fluid communication is critical to the success of our work, this program will facilitate a pipeline of thoughts and ideas from project team members directly to decision-makers within the company. Please find below dates to ignite the series and email employeecomunications@karna.com for more information.

Thursday, Sept. 13 - Atlanta, GA Breakfast w/ Paula Mossaides, COO

[RSVP HERE](#)

About Paula:

Paula Mossaides has more than three decades of software development and people and project management experience. She has led programs/projects for the Health, Internet, Financial, and Engineering industries and has managed large programs of nearly 300 consultants. Since 2002, she has supported or led projects serving numerous CDC systems and programs including: surveillance systems (NEDSS, NHSN, HHLPPS); health communications (MMWR, NCIRD web); scientific research; and, management consulting. Paula has a Masters in Computer Science from Oregon State University, a Bachelors of Mathematics from MIT, and is a certified PMP.

HAPPY BIRTHDAY TO THE FOLLOWING KARNA TEAM MEMBERS!

Bridgette Saunders, Rosalyn Washington, Linda Johnson, Tiffany Jones, Tommie Taylor, Marella Meadows, Nusirat Balogun, David Dzergoski, Ashley Chavies, Malika Waajid, Frank Spencer, Diane Brodalski, Jai Hammond

Tuesday, Sept. 18, 2018 - DMV Breakfast w/ Liz Kelly, Senior Director

[RSVP HERE](#)

About Liz

Elizabeth (Liz) Kelly has over 30 years of experience in project management, business transformation, and change management. She has led programs for the Health, Pharmaceutical, Telecommunication, Chemical and Transportation Industries. Liz has led programs of 200 professionals in both the United States and Internationally. Since 2011 she has led the World Trade Center Health Program Support contract with the CDC/NIOSH. Liz has a BS in Mathematics/Computer Science from St. John's University, an MS in Computer Science from Stevens Institute of Technology, and a Certificate focused in Executive Leadership from Cornell University.

Thursday, Sept. 20, 2018 - DMV Breakfast w/ Liz Kelly, Senior Director

[RSVP HERE](#)

Thursday, Nov 8 - Atlanta, GA Breakfast w/ Wayne Myers, President

[RSVP HERE](#)

About Wayne:

Wayne Myers has nearly 30 years of experience in the leadership of numerous business units which provide business and information technology (IT) solutions and services for healthcare and public health organizations. Since 2003, he has worked with federal, state, and local public health organizations as Project Manager, Program Director, and business unit Executive. He's led health research, science, IT, and programmatic support business with a focus on federal health. He has a Bachelor's in Computer Science from Iowa State University, and an MBA from the University of Missouri Kansas City.